



HRP 16 – MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT							
REVISION NO	6	DATE AUTHORISED	02/01/2026	REVIEW BY	02/01/2027	AUTHORISED BY	J AITKEN

Year ending 31st December 2026

INTRODUCTION

Modern slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

ORGANISATION'S STRUCTURE AND PRINCIPAL ACTIVITIES

FBS-Hörmann is a limited liability partnership. The business has its head office in the UK and all trading outlets are in the UK. The business's principal activity is Loading Bay and Industrial Doors.

ON MODERN SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. This modern slavery and human trafficking statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure modern slavery and human trafficking is not taking place anywhere in our supply chain or business.

DUE DILIGENCE PROCESSES FOR MODERN SLAVERY AND HUMAN TRAFFICKING

We expect each entity in the supply chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the supply chain.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to modern slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values. We will not support or deal with any business knowingly involved in modern slavery or human trafficking.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All designated members have been briefed on the subject. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our business's modern slavery and human trafficking statement for the current financial year.

Approval for this statement

This statement was approved by the Senior Management Team on 02/01/2026.

Name: John Aitken (Managing Director)

Signature: *J R Aitken*

Date: 02/01/2026